

Job Description and Person Specification

1:1 Teaching Assistant- Supporting a Child with SEND



Job Title: Teaching Assistant (1:1 SEND Support – ASD) **Grade 4 / SCP 6**

Salary: £10,866

Contract: Fixed Term until Summer 2026

Hours: Five mornings per week, 8:45am to 12:30pm (term time only)

Location: Cherry Tree School, Hardy Road, Lymm, WA13 0NX

Responsible to: Class Teacher / SENCO / Head Teacher

JE Reference: K426

Job Purpose

To provide dedicated 1:1 support for a pupil with a diagnosis of Autism Spectrum Disorder (ASD), enabling them to access learning, develop independence, and participate fully in school life. The role involves working closely with teaching staff and the SENCo to deliver tailored support in line with the child's individual needs.

Key Responsibilities

- Provide consistent 1:1 support to a named pupil with ASD throughout the morning sessions.
- Support the pupil's learning, engagement, and emotional regulation within the classroom and other school environments.
- Implement strategies and interventions as directed by the class teacher and SENCo.
- Assist with the delivery of individualised learning activities and adapt tasks to meet the pupil's needs.
- Support the development of communication, social skills, and independence.
- Help manage behaviour in a positive, calm, and supportive manner, using agreed behaviour strategies.
- Maintain accurate records of progress, achievements, and any concerns.
- Liaise with teachers, SENCo, and other professionals as required.
- Support personal care needs if required, in line with school policy.
- Promote inclusion and encourage positive interactions with peers.
- Ensure safeguarding, health, and safety procedures are followed at all times.

Support for the School

- Be aware of and comply with school policies and procedures relating to child protection, health, safety and security, confidentiality and data protection.
- Contribute to the school ethos, aims and development/improvement plan.
- Appreciate and support the role of parents and external professionals.
- Participate in training and other learning activities as required.
- Accompany teaching staff and pupils on visits, trips and out of school activities as required.
- Set a good example in terms of dress, punctuality and attendance.

PERSON SPECIFICATION

Essential:

- Experience of working with children in a school or childcare setting.
- Understanding of ASD and associated learning and behavioural needs.
- A calm, patient, and empathetic approach.
- Ability to work effectively as part of a team and independently.
- Good communication and interpersonal skills.
- Commitment to safeguarding and promoting the welfare of children.

Desirable:

- Experience of working 1:1 with a child with SEND.
- Relevant qualifications (e.g. Level 2 or 3 Teaching Assistant or equivalent).
- Training or experience in autism support strategies.
- Experience of behaviour management strategies.

Other Information:

- This post is a fixed-term contract until Summer 2026, subject to funding and pupil needs.
- The role is for five mornings per week, term time only.
- The successful applicant will be required to undergo an enhanced DBS check.

The post holder may reasonably be expected to undertake other duties commensurate with the level of responsibility that may be allocated from time to time.

Signed _____ Date _____